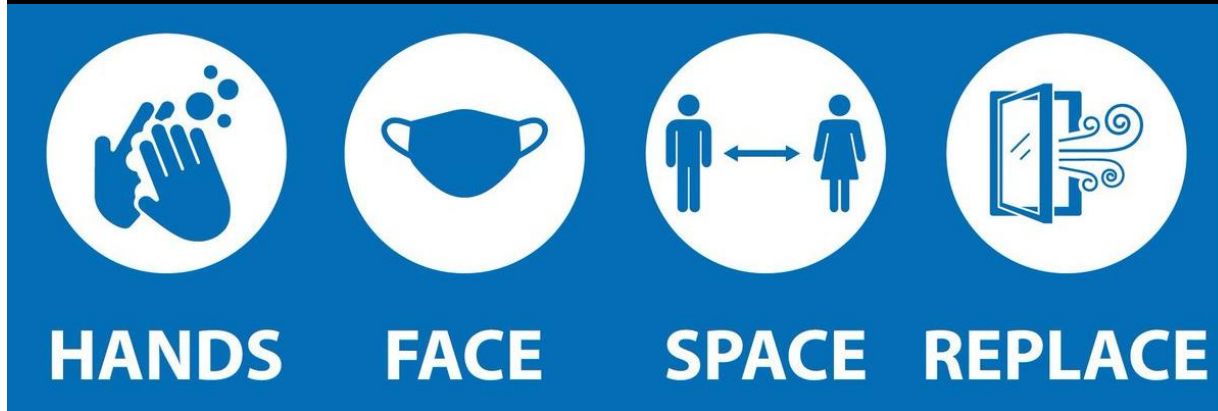


Margaret Roper Catholic Primary School

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Revised CV-19 Risk Assessment, Protocols and Procedures V8 – Review and Revision 03/02/2022



Introduction

Margaret Roper is open for all pupils, according to government guidance. Our planning is underpinned by Government guidance and that of the Local Authority and professional associations. This guidance has been carefully considered in preparation of this document. Specific Advice from Croydon Public Health is considered and applied to take account of local circumstances.

[Schools COVID-19 operational guidance \(publishing.service.gov.uk\)](https://www.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/90114/schools-covid-19-operational-guidance.pdf)

[Contingency framework: education and childcare settings \(publishing.service.gov.uk\)](https://www.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/90114/contingency-framework-education-and-childcare-settings.pdf)

[What parents and carers need to know about early years providers, schools and colleges during COVID-19 - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/news/what-parents-and-carers-need-to-know-about-early-years-providers-schools-and-colleges-during-covid-19)

With reference to previous documentations, specifically [Guidance for schools: coronavirus \(COVID-19\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/guidance-for-schools-coronavirus-covid-19)

Our planning is underpinned by the Department of Education's advice on effective infection control protection and control which states the following:

There are important actions that children and young people, their parents and those who work with them can take during the coronavirus outbreak, to help prevent the spread of the virus.

In all education, childcare and social care settings, preventing the spread of coronavirus involves dealing with direct transmission (for instance, when in close contact with those sneezing and coughing) and indirect transmission (via touching contaminated surfaces). A range of approaches and actions should be employed to do this. These can be seen as a hierarchy of controls that, when implemented, creates an inherently safer system, where the risk of transmission of infection is substantially reduced. These include:

- *minimising contact with individuals who are unwell by ensuring that those who have coronavirus symptoms, or who have someone in their household who does, do not attend childcare settings, schools or colleges*
- *cleaning hands more often than usual - wash hands thoroughly for 20 seconds with running water and soap and dry them thoroughly or use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered*
- *ensuring good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach*
- *cleaning frequently touched surfaces often using standard products, such as detergents and bleach*
- *minimising contact and mixing by altering, as much as possible, the environment (such as classroom layout) and timetables (such as staggered break and lunchtimes)*

The following considerations need to be planned for to ensure a safe return to school for pupils and staff:

1. Wellbeing of pupils and staff – Return to schools for some children will be the first time they have been in school since December 2020. This extended period of time will mean that many pupils may have uncertainties about what to expect and how to behave. It is essential that staff provide clear and sensitive guidance to pupils about the schools' expectations and procedures to 'keep everyone safe'. This will need to be continually revisited.
2. Similarly, members of school staff will be adjusting to the requirements of opening school to all pupils. Staff may have anxieties about how this will be managed and continual dialogue with staff will be required to ensure safest practice.
3. Parents of pupils returning after an extended period will also be anxious to ensure that their children are safe and that they and their families are not put at unnecessary risk. While parents will welcome the return to school for their children, which is essential, the school

must be mindful of the need to communicate its procedures clearly to reassure parents that every effort has been made to ensure safety for all.

4. Social distancing in school – for all pupils and staff attending – the principle of social distancing must be adhered to as much as feasible to reduce potential for transmission
5. Cleaning and Hygiene – Protocols for cleaning and hygiene must be clearly thought through and all staff must be reminded of them, achievable and adaptable, with clear oversight.
6. Training – Staff and children need to have time to adapt to the new procedures and environment in school and support and training will be required to understand and apply the new procedures.
7. Health and safety – The school must ensure before opening that all necessary health and safety procedures and checks have taken place.
8. Communication – It is essential that all stakeholders; staff, parents, governors and any other person who may come into contact with the school is clear about what is expected/required of them.
9. Curriculum – the curriculum for pupils will be adjusted to ensure that a programme of catch up in core areas will be prioritised, while maintaining a full broad and balanced curriculum
10. Contingency planning to ensure that, if an outbreak occurs in school, the actions to take place to contain this are clear and effective.

Assessment completed by: Dermot Mooney, Emma Holloway, Review by Governors and Admin team	Job title: Head teacher, Assistant Head	Covered by this assessment: pupils, staff and parents/carers, visitors.
Date of assessment: March 2021 (ongoing) Review 03/02/2022	Review interval: in line with government updates	Date of next review: 1 31 March 2022 or sooner if required.

Risk rating		Likelihood of occurrence		
		Probable	Possible	Remote
Likely impact	Major Causes major physical injury, harm or ill-health.	High (H)	H	Medium (M)
	Severe Causes physical injury or illness requiring first aid.	H	M	Low (L)
	Minor Causes physical or emotional discomfort.	M	L	L

For the purpose of this risk assessment, we have used the term ‘coronavirus’ to refer to coronavirus disease 2019 (COVID-19).

List of appendices:

1. Procedures for cleaning
2. Structure of school day and timetables for break and lunchtimes and wrap around care.
3. Amendments to behavior policy for Covid-19
4. Infection control procedures
5. Caterers' risk assessment
6. Recent advice from Local Authority and Health Protection Team managing cases of Covid-19

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
Awareness of policies and procedures	H	<p>All staff are aware of all relevant policies and procedures including, but not limited to, the following:</p> <ul style="list-style-type: none"> - Health and Safety Policy - First Aid Policy <p>• All staff have regard to all relevant guidance and legislation including, but not limited to, the following:</p> <ul style="list-style-type: none"> - The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013 - The Health Protection (Notification) Regulations 2010 - Public Health England (PHE) (2017) ‘Health protection in schools and other childcare facilities’ 	Y	SMT	Ongoing	L

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
		<ul style="list-style-type: none"> - DfE and PHE 'Operational guidance (link on Page 1 of this document - The Outbreak Management plan for Margaret Roper School - COVID 19 – Margaret Roper Catholic Primary School <p>These policies will be shared with staff via email for reference and will be stored on the staff shared area.</p> <ul style="list-style-type: none"> • The relevant staff receive any necessary training that helps minimise the spread of infection, e.g. infection control training. • The school keeps up-to-date with advice issued by, but not limited to, the following: <ul style="list-style-type: none"> - DfE - NHS - Department of Health and Social Care - PHE - The school's local health protection team (HPT) • Staff are made aware of the school's infection control procedures (Appendix 4) in relation to coronavirus via staff training and email. It may be necessary to discuss more specific control procedures with identified staff. • Parents are made aware of the school's infection control procedures in relation to coronavirus via letter – they are informed that they must contact the school as soon as possible if they believe their child has been exposed to coronavirus. • What parents and carers need to know about early years providers, schools and colleges during COVID-19 - GOV.UK (www.gov.uk) Pupils are made aware of the school's infection control procedures in relation to coronavirus via daily class talks and are informed that they must tell a member of staff if they begin to feel unwell. 				

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
		<ul style="list-style-type: none"> Confidentiality - Policies are followed at all times – this includes withholding the names of staff and pupils with either confirmed or suspected cases of coronavirus. 				
Poor hygiene practice	H	<ul style="list-style-type: none"> Posters are displayed throughout the school reminding pupils to wash their hands frequently, as specified below. Adults and children wash their hands no less than 20 seconds. with soap on entry to school, before and after break times and lunchtimes, before leaving school and any time that they visit the toilet or cough/sneeze into their hands. Where children require support in hand washing, for example younger children, staff will maintain safe distance if at all possible and also wash and sanitise their hands. Pupils are supervised by staff when washing their hands to ensure it is done correctly. Children will require explicit teaching in handwashing and very regular reminders. Handwashing facilities are provided in all classrooms, with liquid soap and hand towels. Floor marking identifies the social distance required between users. Additional alcohol-based sanitiser (that contains no less than 60 percent alcohol) is provided for use where social distancing cannot be adhered to. Infection control procedures are adhered to as much as possible in accordance with the DfE and PHE's guidance. Sufficient amounts of soap (or hand sanitiser where applicable), clean water, paper towels and waste disposal bins are supplied in all toilets and kitchen areas. 	Y	All	08/03	M

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
		<ul style="list-style-type: none"> Cleaners are employed by the school to carry out daily, thorough cleaning that follows national guidance and is compliant with the Health and Safety Policy. Cleaning will take place each evening See appendix 1 (Procedures for cleaning) The Finance Officer and Headteacher arranges enhanced cleaning to be undertaken where required – advice about enhanced cleaning protocols is sought from the local HPT. 				
Ill health	H	<ul style="list-style-type: none"> Staff are informed of the symptoms of possible coronavirus infection, e.g. a cough, difficulty in breathing and high temperature, and are kept up-to-date with national guidance about the signs, symptoms and transmission of coronavirus. Staff who are working in a bubble where a pupil become unwell will contact the Headteacher for the pupil to be collected from the room. This pupil will then be escorted by a designated member of staff to the medical room. Any pupil who displays signs of being unwell is immediately taken to the medical treatment room. No other children will be permitted into this area and any adult supervising the child should strictly adhere to the 2m distancing rules. Pupils displaying symptoms of coronavirus do not come in to contact with other pupils and as few staff as possible, whilst still ensuring the pupil is safe. The supervising adult or member of the office staff calls for emergency assistance immediately if the pupil's symptoms worsen. The parents of an unwell pupil are informed as soon as possible of the situation by a member of staff. Where a child is sent home from school unwell, parents will be asked to carry out a lateral flow test for their child, as a precautionary measure. Parents whose children attend school will be asked to provide updated 	Y	All Staff	Ongoing	M

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
		<p>contact details and to ensure that they are contactable at all times. Where contact with a pupil's parents cannot be made, appropriate procedures are followed in accordance with those outlined in governmental guidance and the Infection Control Policy.</p> <ul style="list-style-type: none"> • Unwell pupils who are waiting to go home are kept in an area where they can be at least two metres away from others. This will be the medical room, which will not be available during this time to other users. • Areas used by unwell pupils who need to go home are thoroughly cleaned once vacated. • If unwell pupils are waiting to go home, they are instructed to use different toilets to the rest of the school to minimise the spread of infection. • Parents are advised to contact 999 if their child becomes seriously ill or their life is at risk. • Any medication given to ease the unwell individual's symptoms, e.g. paracetamol, is administered in accordance with the Administering Medications Policy. 				
Spread of infection	H	<ul style="list-style-type: none"> • Spillages of bodily fluids, e.g. respiratory and nasal discharges, are cleaned up immediately in line with the Infection Control Policy, using PPE at all times. • Pupils are instructed to cough or sneeze into their elbow and use a tissue to cover their mouths where possible, disposing of the tissue in waste disposal units. • Pupils clean their hands after they have coughed or sneezed. Soap and paper towers will be available in each classroom. Regular training, reminders and supervision will be required by staff. • All classrooms will have a lidded bin to contain any tissues, towels and 	Y	All Staff and pupils	Ongoing	M

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
		<p>wipes/sanitisers used. These will be emptied at least daily or as required, double bagged, and disposed of safely by cleaning staff.</p> <ul style="list-style-type: none"> School water fountains will not be used. They will be turned off and covered with barrier tape. Parents are informed via a letter not to bring their children to school or on the school premises if they show signs of being unwell and believe they have been exposed to coronavirus. Parents are strongly encouraged to test their children and family twice weekly as a routine and daily if their child has been a close contact of someone who has tested positive. This is communicated to parents through the weekly newsletter. Parents are reminded through letter and supervision of the need to maintain social distancing for themselves and their children. Evidence shows that Black and Minority ethnic (BAME) families may be more at risk of contracting the virus. The school will track the number of BAME pupils attending and identify actions to ensure that these pupils are participating and not at additional risk. If necessary, BAME families may be contacted by telephone to discuss concerns. 				
Pupil Wellbeing		<ul style="list-style-type: none"> Be transparent and direct when talking about bereavement – follow the school’s Bereavement Policy Use class times to address bereavement Use of available staff to talk about worries and issues re bereavement and health. Refer on for support services / SENCo input & assessments as needed when concerns raised. 	Y	All Staff & SMT	Ongoing	L
Poor management of	H	<ul style="list-style-type: none"> Staff are vigilant and report concerns about a pupil’s symptoms to a senior member of staff. 	Y	All Staff, Cleaners and	Ongoing	M

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
infectious diseases		<ul style="list-style-type: none"> The school is consistent in its approach to the management of suspected and confirmed cases of coronavirus. Social distancing measures are implemented as much as possible and staff are reminded of the need to maintain good practices. The Headteacher monitors the cleaning standards of school cleaning contractors and discusses any additional measures required with regards to managing the spread of coronavirus. 		SMT		
Lack of communication	M	<ul style="list-style-type: none"> Any member of staff reports immediately to the Headteacher or deputy Headteacher about any cases of suspected coronavirus, even if they are unsure. The Headteacher contacts the local HPT (Health Protection Team) and Croydon LA and HPT, using the template form provided to report cases, especially where the number of cases in a bubble reaches threshold. See the Outbreak Management Plan for additional information. The school puts into place any actions or precautions advised by their local HPT. <p>HPT contact details: PHE South London Health Protection Team, Floor 3C Skipton House, 80 London Road, London, SE1 6LH 0344 326 2052 phe.slhpt@nhs.net slhpt.oncall@phe.gov.uk</p> <p>Croydon Public Health: LCRC@phe.gov.uk Covid19@croydon.gov.uk</p>	Y	All staff and HT	Ongoing	L

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
		<ul style="list-style-type: none"> Schools keep pupils and parents adequately updated about any changes to infection control procedures as necessary. School should also ensure that parents are kept regularly informed about how the procedures are working to ensure that parents have reassurance and up to date information. 				
Provision for distanced learning (if required)	H	<ul style="list-style-type: none"> Where it becomes necessary for pupils to self-isolate, following a confirmed case or cases and after the advice of the HPA to do so, the school will provide distanced learning for all pupils self-isolating using google classroom. This school work will ensure that pupils have access to relevant daily practice suitable to their need and there will be opportunity for feedback to pupils. The school's distanced learning offer is outlined on the school website. The Behaviour Policy and Staff Code of Conduct are adhered to at all times, even while working remotely. The behaviour policy has been amended for pupils in school to reflect the expectations placed on them by social distancing (appendix 3) The Headteacher, in conjunction with the SENCO and SMT will monitor the provision for pupils' distanced learning. The school manages the use of parents' and pupils' contact details in line with the Data Protection Policy. 	Y	All Staff SMT	Ongoing	L

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
Emergencies	H	<ul style="list-style-type: none"> All pupils' emergency contact details are up-to-date, including alternative emergency contact details, where required. (Form for parents) Pupils' parents are contacted as soon as practicable in the event of an emergency. Pupils' alternative contacts are called where their primary emergency contact cannot be contacted. The school has an up-to-date First Aid Policy in place which outlines the management of medical emergencies – medical emergencies are managed in line with this policy. In the event of a fire, the school will follow the evacuation plan. When lining up on the playground, class bubbles will stand with an ideal distance of 2 metres from each other. A register will be kept by each class bubble on SIMS. Virtual records will be used – the physical register will not travel between the school office and the classrooms. Should a member of staff need to contact the office, or vice versa, this will be completed virtually, by email or, in the event of an emergency, telephone, if a verbal message cannot be given safely according to social distancing. 	Y	Admin SMT HT	08/03 & Ongoing	L
Teaching and Learning	H	<ul style="list-style-type: none"> Classes will be separated into class bubbles, as identified as a measure by Croydon Director of Public Health. These bubbles will be kept separate from each other as much as reasonably possible, with the exception of the pupils who attend after school or breakfast club The curriculum will be broad and balanced, although there will be a strong focus on 'catch up' activities focused around reading, writing and mathematics to ensure that pupils mitigate learning loss caused by a long period out of school. 	Y	All Staff HT	08/03 and ongoing	L

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
		<ul style="list-style-type: none"> • Pupils will remain in their own bubble for all sessions and cross over with other classes will be avoided while local advice suggests this is appropriate. • • Whole school assemblies will be carried out virtually, using zoom. • Where adults are required to work across bubbles, this will be planned carefully to minimise contacts. • Adults should try to stand when talking to pupils – do not bend down to eye height. • Adults should maintain a 2-metre distance from each other, where possible and manage social distancing in school where possible and appropriate. , • All staff are required to wear face coverings in all communal areas of the school according to current local advice. This is not required in the class bubbles when teaching. The use of visors is allowed, although these are not as effective in reducing the ‘Aerosol effect’ and should not be used instead of face coverings in communal areas. • Classroom windows and windows in other areas should be kept open as much as possible. Replacement of air is essential to reduce the ‘Aerosol effect’ and replacement of air in spaces will reduce the risk of transmission. Where possible high-level classroom windows can remain open during sessions, as they create less direct draft and maintain a more comfortable temperature. When the class is not in session, windows should be opened further to ventilate the space; e.g. at break and lunchtimes. • Having windows and doors open more than usual will mean that the 				

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
		<p>temperatures in the building may be lower than usual. It is important that all staff are aware of this and mitigate the discomfort to pupils and themselves by dressing appropriately for the temperatures. A balance must be struck between ventilation and significant discomfort to occupants of the space. Parents will be regularly informed to consider how they 'layer' school uniform to ensure their children are warm enough, and this may mean some latitude in implementation of uniform policy.</p> <ul style="list-style-type: none"> • Outside space should be utilised where possible. • PE lessons are encouraged and it will be positive for the children to use outside space as much as feasible for learning, maintaining separation from other groups. PE lessons will need to be planned carefully to ensure that where equipment is shared between bubbles, it is sanitised thoroughly. Children should have their own set of stationery which should not be used by anybody else. School will provide this. Pupils will be able to bring in their own reading book from home which will be kept in their workspace. School reading books can be brought home, e.g. scheme/library books. • Homework will be partly managed through Google Classroom, and carrying paper to and from home to school should be minimised where practical. • School uniform will be worn as normal, bearing in mind that some pupils may feel the need to 'layer' in colder weather where classroom windows are being kept open to aid ventilation • Pupils who have a timetabled PE session on a particular day should attend school in their PE kit and tracksuit for that day. 				

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
Supporting pupils with Special Educational needs	H	<ul style="list-style-type: none"> • Pupils with moderate levels of special educational needs will be supported in classrooms,. Support for pupils with SEN will be, wherever possible, carried out observing social distancing; for instance, a child can be advised from further away in order to assist them in learning. • For pupils with additional needs who require specific provision, a separate risk assessment will be carried out to ensure the safety of the pupil, their peers and staff. This will be in consultation with parents and the SENCO, who will then advise whether the provision is adequate. This will then inform the decision about whether the school can cater to that individual's needs, prior to admission to the school. • Where, during the time that the school is in these measures, an individual pupil requires consultation with an external agency, for example the Educational Psychologist or a therapist, this will be arranged and risk assessed carefully beforehand, and social distancing observed in a designated space. The Headteacher and SENCO will, in consultation with the teacher responsible for that child and their parents ensure that risk is minimised before commencing this activity. Any visitor on this basis will also have to adhere to the procedures that their organisation requires and the school will request a copy of these, including the provision of PPE where appropriate. The school can provide PPE on request. • Where pupils exhibit behaviour that could compromise their safety and that of others, which is caused by their additional needs, the school will carry out a risk assessment with staff and parents to ensure that, in the opinion of the school, that pupil can be safely supported. The amendments to the behaviour plan state that if this cannot be 	Y	All Staff SENCO SMT	Risk assessments for high needs in place Ongoing	L

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
		guaranteed, Parents will be consulted and the school's behaviour policy will be followed, including possible exclusion.				
Safeguarding	H	<ul style="list-style-type: none"> • The school will continue to apply its safeguarding policy as agreed by governors. • Any cause for concern raised by staff will be followed up by DSL's as per protocol and procedures. • It is possible that, following the period of lockdown, some pupils may disclose to staff issues that raise safeguarding concerns. These must be reported to the DSL in the usual manner, as soon as possible and will be followed up by the DSL. Staff will be informed of the subsequent actions as part of the process. • The DSL will, additionally, check on a very regular basis with staff about the welfare of the pupils in their charge, and in conjunction with the SENCO and if necessary referring to SPOC or additional agencies, make recommendations to the member of staff on how to support that child. • Any disclosures that require referral to SPOC will be carried out immediately as per policy. • In order to aid communication through the school between bubbles, the usual school restrictions on using mobile telephones will be lifted during 	Y	DSL SMT	Ongoing	M

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
		<p>this period. Staff should continue to not routinely make or receive calls other than to communicate within school. This amendment to policy has been agreed with governors.</p>				
School Premises	H	<ul style="list-style-type: none"> Schools commences for pupils at 8.45am. As was the case before Covid-19, pupils arriving from 8.30am may enter school and go directly to their classrooms. This avoids overcrowding in the corridors. At the end of the school day, classes are dismissed by their teacher on the playground. Parents are asked to avoid mixing in large social groups, and to wait for their children to come to them on dismissal. Where a parent or another child in the family have tested positive for covid-19, the parent may with prior permission, drive up to the school car park to drop off a child/ren who have tested negative, and where no other arrangements for drop-off can be organised. This is an exceptional and time-limited relaxation of usual regulations. Parents are not permitted into the school building unless by prior appointment and must try to observe social distancing in approaches to school, particularly the alleyway. The school office will not be accessible to any staff or pupils. All communication with the school office will be carried out through email. Registers will be collected digitally and no paper registers will be sent from or to the office. Classroom doors are to be propped open. Additional door stops have been provided for this purpose. In the event of a fire alarm, the door wedges are to be removed so that doors close, compartmentalising the building. 	Y	All Staff Overseen by HT	08/03 Weekly reviews	L

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
Outside Space and Playtimes	H	<ul style="list-style-type: none"> Boxes of play equipment are allocated to each year group: These will be regularly sanitised and must not be shared between class bubbles. Equipment should be stored in classes and returned there after playtimes. Lunch will be eaten in socially distanced bubbles and queues will not be mixed. Tables will be sanitised after each sitting. Pupils will be asked to bring their own water bottle. This will then be kept in school. Water is available in all classrooms and water will be available for pupils outside, at a refilling station which will be cleansed regularly. Lunch time is staggered to avoid large groupings on the playground and social distancing between bubbles on the playground will be observed. The playground and field (when weather permits) will be zoned to be used by separate groups. Supervisors will manage supervision of class bubbles during lunchtime. Designated supervisors will remain consistent for each class to minimise the Basic first aid equipment will be available on the playground and staff providing first aid should use appropriate PPE. Wet playtime – In the event of wet playtime, pupils will remain in their 	Y	All Staff SMT	04/09 Regular review	L

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
		bubble and be supervised by the lunchtime team with the support of the staff for that class.				
Those with medical conditions (asthma/diabetes)	H	<ul style="list-style-type: none"> • The school will liaise with all parents whose children have medical conditions by telephone to ensure that their needs are met safely. Medicine and first aid boxes to be in children's classroom. • Staff on lunch time duty to be aware of those with medical needs and remind them of social distancing. • . • Pupils who have an EpiPen will have them stored in the main office so that they are accessible in need and staff know where to access them. Pupil with an asthma inhaler will have these stored in their classroom bubble for use if needed. This prevents the need to break the bubble to access them in the school. These items will be stored out of sight in the teacher space in the classroom. Staff teaching the child will need to be briefed on this and to ensure they are familiar with the specific needs of the child. 	Y	All Staff First Aiders SMT Admin	08/03 Regular review	M
Staff lack of Social Distancing	H	<ul style="list-style-type: none"> • Staff avoid contact with people who show symptoms of coronavirus, both in and out of school. • Where a member of staff must accompany or supervise a pupil showing symptoms of coronavirus, infection control procedures and social distancing arrangements are adhered to at all times. • Where practicable, staff will maintain sensible social distancing and avoid close proximity interaction. • Where close proximity interaction (being less than two metres apart) cannot be avoided, staff are instructed to: <ul style="list-style-type: none"> ○ Identify beforehand which tasks must be done in close proximity to others and which tasks can be carried out at a distance or remotely. 	Y	All Staff Monitoring SMT	04/09 Ongoing	M

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
		<ul style="list-style-type: none"> ○ Work facing away from each other or side-by-side, where possible, instead of face-to-face. ○ Where face-to-face interaction is essential, minimise the frequency and duration of the interaction. ○ Limit close proximity interaction to 5 minutes at a time. ○ Limit the number of people in close proximity interactions to no more than two people. ● The size and frequency of essential adult group gatherings should, where at all possible, be limited to no more than three people, and this is communicated to staff and via email. ● Where staff must work in teams to carry out their role or perform a task, teams are arranged beforehand and, where possible, team mixing is minimised. ● Where group gatherings must occur in larger numbers or higher frequency remote meetings are arranged including weekly staff meetings. ● The use of communal areas, e.g. the staff room, is limited to avoid unnecessary group gatherings. ● Contact with parents is minimised and alternative arrangements are in place. Email and phone calls will replace face-to-face meetings where practical. This will be made clear to parents through letter. ● 				
Staff ill health	H	<ul style="list-style-type: none"> ● Staff are informed of the symptoms of possible coronavirus infection, e.g. a cough, difficulty in breathing and high temperature, and are kept up-to-date with national guidance about the signs, symptoms and transmission of coronavirus. ● Any member of staff who displays signs of being unwell, such as having a cough, fever or difficulty in breathing, is immediately sent home and advised to call 999 if they become seriously ill or their life is at risk. 	Y	All Staff HT	08/03 Ongoing	M

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
		<ul style="list-style-type: none"> • Staff ensure that any unwell members of staff who are waiting to go home are moved to a quieter area of the school, away from others. • Areas used by unwell members of staff who need to go home are appropriately cleaned once vacated. • If staff are waiting to go home, they are instructed to use different toilets to the rest of the school to minimise the spread of infection. • Any medication given to ease symptoms, e.g. paracetamol, is administered in accordance with the Administering Medications Policy. • Should staff member become unwell and be unable to attend school (e.g. non COVID related) or unable to attend school due to personal reasons (e.g. bereavement) supply cover would be sought to cover the absence. Any supply teachers visiting school will have an initial briefing on school expectations related to Covid-19 precautions. • The school is operating Lateral Flow Device Tests (LFD tests) for all staff working in the school. These are strongly encouraged for all staff. Lateral Flow Device testing identifies asymptomatic cases as well as symptomatic ones. LFD testing is available to all adults coming into the school, including sports coaches, catering and cleaners. Where peripatetic teachers, (for example music teachers) are visiting the school, the SMT should satisfy itself that LFD testing has been offered or the visitor has their own mechanism for managing this through their service. • LFD testing will take place twice weekly on Monday and Thursday. Staff will report any positive results immediately to the Headship team, self-isolate, arrange for an immediate PCR test and inform the school of the results. The school will use the information from the PCR test to identify if other members of the school community are required to self-isolate. • A log of LFD testing will be kept by the school. This will record the members of staff, outcomes of their tests and any actions that arise as 				

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
		<p>a result of a positive test. Guidance and support for staff regarding LFD testing may be found in the staff handbook or through consultation with the headship team.</p> <ul style="list-style-type: none"> • If a lateral flow test is positive, the member of staff should self-isolate for five days and inform the school immediately. As guidance on self-isolation periods is changing frequently, the member of staff and school should follow the current guidance. • A staff member can return to school following two negative LFD tests at least 24 hours apart. 				
Staff spread of infection	H	<ul style="list-style-type: none"> • Spillages of bodily fluids, e.g. respiratory and nasal discharges, are cleaned up immediately using PPE. • Staff are encouraged to transfer information digitally, e.g. via email, where possible. This applies to all communication with each other and with the school office. • Staff are aware that they must not enter the school premises if they show signs of being unwell and believe they have been exposed to coronavirus. • Staff do not return to school before the minimum recommended exclusion period (or the 'self-isolation' period) has passed, in line with the local and national guidance or until they receive a negative test result. • Staff inform the Headteacher when they plan to return to work after having coronavirus. • Staff notify the Headteacher if their medical circumstances change, which means that they fall into the 'extremely vulnerable' group, or any information which may affect their ability to carry out their duties. 	Y	All Staff Monitored SMT HT	04/09 Ongoing	M

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
		<ul style="list-style-type: none"> • Any additional provisions for staff who are more vulnerable to infections are put in place by the Headteacher. • Everyone is instructed to monitor themselves and others and look out for similar symptoms if somebody has been sent home with suspected coronavirus. • Staff are vigilant and report concerns about their own, a colleague's or a pupil's symptoms to a senior member of staff. • Shared equipment, e.g. photocopiers, telephones etc. should be sanitised carefully between uses and gloves should be worn if practical. • Telephones should be used on speaker phone wherever possible. • All communication with the office should be done via telephone or email – there will be no free access to the school office. • Staff who wish to access the toilets or staff room should assess whether access is appropriate at that time (whether social distancing can be adhered to if entered) before entering. • Doors should be open at all times to minimise the touching of door handles. • Staff should wash their hands regularly and use hand sanitiser where washing is not possible. • Evidence shows that BAME staff may be at particular risk and every care should be taken to ensure safety. 				
Staff Lunch / Break time arrangements	M	<p>Staff should be aware that, during an outbreak or in the event of rising cases, staff may be more likely to transmit Covid-19 to each other when sharing communal spaces, such as staff areas. For this reason, it may be necessary for the Headteacher to instruct staff to avoid using these spaces with other bubbles. This will be reviewed frequently.</p> <ul style="list-style-type: none"> • Staff are instructed to ensure that they handwash any cups and dishes that they use in school and then place in the dishwasher 	Y	All Staff SMT monitoring	04/09 Ongoing	L

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
		for sterilisation. It is not permitted to leave the dishes unwashed in any area as this can lead to cross infection.				
Catering Provision	H	<p>Nourish Catering team to share their risk assessment with school. (Appendix 5)</p> <ul style="list-style-type: none"> - Catering Manager to work with the school to ensure precautions are in place for all staff on site <ul style="list-style-type: none"> o Washing hands o Use of sanitizer o Wearing gloves and hair nets and uniform o Thorough cleaning of kitchen at the end of every service - Ensure the kitchen space and lavatory for staff are being cleaned as appropriate. - Inform Head teacher of any staff off sick with associated symptoms. - If no kitchen staff available contact the Head Teacher in the first instance. - Deliveries to the kitchen must deliver to the kitchen door as usual and not enter the site. Deliveries can be left at safe distance from staff, who can then collect them once the delivery is complete. - Where it is necessary for the kitchen team to enter the school hall while pupils are present, kitchen staff will maintain social distancing at all times. Supervisors working with specific bubbles will ensure that pupils are moved within the space as necessary in order that the kitchen team can carry out their duties; for instance, sanitising tables between sittings. 	Y	Catering Manager SMT All Staff	04/09 Ongoing	L
Poor staff wellbeing	M	<ul style="list-style-type: none"> • Communication channels are available to all staff, through dialogue, preferably digital, with the Headteacher and senior leaders. • Staff need to know that, if they feel that any aspect of the procedures increases risk or is not working adequately, this should be 	Y	SMT HT Govs	Ongoing	L

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
		<p>raised with the Headteacher for urgent attention. The Headteacher will check with staff, initially daily and continuing regularly, to ensure that practices are safe and amend any procedures as necessary.</p> <ul style="list-style-type: none"> • Staff know that they can raise concerns with any senior member of staff, e.g. about their commitments, health, workload and mental wellbeing. • The Headteacher will share all information about staff wellbeing with governors through regular weekly catch up meetings with the chair. Staff also have the right to raise any concerns with governors if they wish. • Staff are encouraged to communicate remotely, where possible, and to minimise close-proximity interaction. • Staff are encouraged to discuss with their line manager how to manage their workload and balance their commitments. Staff are aware of how to report sickness, how long to stay away from the school, and how they will be paid during their absence. • Staff who travel to school using public transport should wear a face covering. The school can provide PPE for their journeys if necessary. 				
Staff Emergencies	M	<ul style="list-style-type: none"> • All staff members' emergency contact details are up-to-date, including alternative emergency contact details, where required. • Staff members' alternative contacts are contacted where their primary emergency contact cannot be reached. • The school has an up-to-date First Aid Policy in place which outlines the management of medical emergencies – medical emergencies are managed in line with this policy. • The Chair of Governors and the Governing Board overall, will oversee the school's provision and regular reviews will take place to identify any challenges the school faces and discuss how to overcome them. 	Y	First Aider Admin SMT HT Governors	Ongoing	L

Area for concern	Risk rating prior to action H/M/L	Recommended controls	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
Other Visitors	M	<ul style="list-style-type: none"> • Additional thought will be given to visitors whose visit might be deemed non-essential. While the school welcomes visitors in usual periods, as these enrich the children's learning, this must be carefully balanced against risk of additional transmission. • The main gate or vehicle will be used for other visitors (e.g. deliveries, maintenance) • Wherever possible, deliveries will be left outside the office area. • Only essential and well-planned access will be granted. • Those who require access to the school will have notified the school in advance and a plan around their visit organised (e.g. which rooms they need, how access will be granted and how cleaning will be undertaken). • . 	Y	Admin SMT HT Kitchen	Ongoing	L

Appendix 1 – Procedures for cleaning

1. Daily cleaning by cleaning staff

In addition to daily routine cleaning (See Zing Cleaning contract – available on request) that includes mopping of hard surfaces, hoovering, cleaning sinks and toilet areas and routine emptying of bins and so on, cleaners will be directed to pay particular attention to thoroughly cleaning the following items in each area of the school:

Items touched by multiple people – to include:

- *Photocopiers, including touch screens*
- *Door entry pads*
- *Door Handles and push plates (even if doors stand routinely open)*
- *Tables and counter tops*
- *Chairs*
- *Computers including mouse and keyboard*
- *Light switches*
- *Telephones*
- *Banister rails*
- *Any specialist equipment used to support SEND learners*
- *Toilet handles, cisterns, seats, taps and push hand soap dispensers*
- *Cleaning and emptying of waste bins, double bagging waste for disposal*

This list may not be exclusive and will be reviewed with the cleaning company regularly. . An area specific checklist for cleaning staff will be provided that ensures that these items are sanitised at least daily. This will be monitored by the Headteacher.

2. Additional daily cleaning by other staff – infection control procedures

In order to maintain the best levels of infection control, all staff will have some responsibility for maintaining hygiene in their bubble. PPE and cleaning products will be available in all classroom areas and staff can use these as required to wipe down and sanitise surfaces, particularly those that may have contact with many people in the bubble, for instance door handles, taps and some surfaces. There is no expectation that teaching staff will carry out routine daily cleaning; this will be provided by school cleaners, however in the interests of all staff, they may feel reassured that they have access to resources for spot cleaning if they deem it necessary. The Headteacher will arrange for any points of multiple contact to be cleaned during the day; for instance, banister rails, door handles and push plates and communal toilets.

In some classes, particularly early years classes where resources include small items that need to be shared, a protocol will be agreed with staff prior to reopening for pupils that includes clear direction on how these resources will be sanitised between uses. Much equipment will need to be stored away from pupils, including any soft furnishings and plush items and a limited range of resources, that are easily wiped down will be agreed.

3. Requirements for deep clean over and above daily cleaning

In deep cleaning, there is an expectation that, in the absence on that day of pupils in the school (with the exception of the priority group, cleaners will have more time to ensure that any area that is in touch contact with pupils is additionally cleaned and specific areas which will be identified by the school will also be included. This is to be agreed with the cleaning company and recorded by the Headteacher/Finance officer to demonstrate an audit trail.

Play Zones

Playground – Zone 1 – Infant end as far as First netball court Zone 2 – playground up to end of netball court 1 – Zone 3 – Green play space, Zone 4, Playground at gate end.

Field – Zone 1 – Football pitch in front of playground Zone 2 – Football pitch near tennis courts Zone 3 – Football pitch near swimming pool. Zone 4 – Area beside Coach House.

These areas will be coned to demarcate boundaries, with gap between demarcated boundaries.

Appendix 3 – Amendments to behaviour policy

Appendix for Behaviour Policy regarding school opening during Covid 19:

As schools re-open fully, the following will need to be adhered to regarding Government guidance. We understand the school closure will have caused some children to experience the feelings of anxiety. With this in mind, it is clear that some support in the transition back to school will be needed to be completed for all pupils returning – in particular, special consideration given to the promotion of pupils' mental health and wellbeing whilst effectively reintegrating children back into school..

Following the Government guidance on the measures schools must take in order to re-open, parents and carers must be aware that changes to routines including start times, end times, recreational and lunchtimes must be made in order to open the school safely. The school has prepared a risk assessment which details the measures to be taken for children and staff whilst in the school environment.

Where possible, minimal physical contact between members of staff and children at school must be adhered to, to ensure all can be kept safe.

As always, it is therefore imperative that children arrive at school ready to learn and are able to follow the school's expectations, behaviour policy and the risk assessment from the school. These documents can be found on the school's website.

It is important to state that all staff in school have the right to enforce this policy and that all instructions given must be followed by all children attending the setting.

- Should there be an occasion where a child does not follow the school rules or expectations, this child will then be putting members of staff and other children within the school at risk. Should this be the case, parents/carers will be contacted immediately to collect their child. It is the responsibility of parents / carers leaving their child at school to ensure they will be available and able to collect their child should this need occur.
- The school uses a range of strategies to support pupils in deescalating situations where a child displays extreme behaviours, which ultimately put themselves or others at risk of harm. Where this is the case, staff in school will contact parents and explain that their child is not safe to be in school and therefore cannot remain in the school building. These instances will be taken extremely seriously and this could result in your child no longer being able to access the provision in the current climate.
- We understand that some children are vulnerable, this includes those with EHCPs (Education Health Care Plans). For these children a bespoke risk assessment will be completed. If any actions on the risk assessment are not adhered to a parent/carers will be contacted to collect their child.
- Any parent or carer wishing for their child to return to school following an incident from the above will require a meeting with a member of SLT. This is for the safety of the child, others and members of staff.
- It is an expectation that whilst your child is in school, that they adhere to the school's regulations in relation to hygiene: they must follow instructions for handwashing, sanitising and use of equipment. Expectations about sneezing, coughing and tissue disposal will be shared regularly with pupils; it is an expectation this is reiterated at home by parents/carers in the best interests of all parties.
- It goes without saying that any serious breaches of hygiene and sanitisation – including spitting, coughing at others, and wiping fluids on others – will be taken incredibly seriously and as such, parents and carers will be called to collect their children immediately. This will be dealt with extremely seriously and consequences will be put in place.
- Children must follow guidance and instructions on how they are able to socialise in school with their peers and staff during this time; we appreciate that for younger children, further support will be needed with this, however the expectation is that children follow instructions for the

safety of themselves, their peers and staff in school. During recreational time, outdoor learning and indoor learning, the same rules and expectations apply.

- When moving around the school, children will – once again – be expected to follow adult’s instructions, which will include one-way systems, out of bounds areas and queueing at a safe distance. Children will be reminded of these new routines, however should children choose not to abide by these instructions, this will constitute as a breach of the behaviour policy and parents / carers will be called to collect their child.

Appendix 4 – Infection control procedures

Please reference <https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care>

Effective infection protection and control

There are important actions that children and young people, their guardians and those who work with them can take during the coronavirus outbreak to help prevent the spread of the virus.

Transmission of coronavirus mainly occurs via respiratory droplets generated during breathing, talking, coughing and sneezing. These droplets can directly infect the respiratory tracts of other people if there is close contact. They also infect others indirectly. This happens when the droplets get onto and contaminate surfaces which are then touched and introduced into the mouth or eyes of an uninfected person. Another route of

transmission is via aerosols (extremely small droplets), but this is only relevant to medical procedures for a very small number of children in education and social care settings.

In all education, childcare and children's social care settings, preventing the spread of coronavirus involves preventing:

- direct transmission, for instance, when in close contact with those sneezing and coughing
- indirect transmission, for instance, touching contaminated surfaces

A range of approaches and actions should be employed. These can be seen as a hierarchy of controls that, when implemented, creates an inherently safer system where the risk of transmission of infection is substantially reduced. These include:

1. Minimise contact with individuals who are unwell

If you have, or are showing symptoms of, coronavirus (a new continuous cough, or fever, or a loss of, or change in, your normal sense of taste or smell (anosmia)), or have someone in your household who is, you should not be in a childcare setting, school or college. You should be at home, in line with the [guidance for households with possible coronavirus infection](#).

When working with children in residential schools and homes, you should follow the [guidance on isolation for residential educational settings](#).

2. Clean your hands often

Clean your hands more often than usual, particularly after arriving at your setting, touching your face, blowing your nose, sneezing or coughing, and before eating or handling food.

To clean your hands, you should wash your hands thoroughly for 20 seconds with running water and soap and dry them thoroughly, or use alcohol hand rub/sanitiser ensuring that all parts of the hands are covered.

3. Respiratory hygiene (catch it, bin it, kill it)

Avoid touching your mouth, eyes and nose. Cover your mouth and nose with disposable tissues when you cough or sneeze. If one is not available, sneeze into the crook of your elbow, not into your hand. Dispose of tissues into a disposable rubbish bag and immediately clean your hands with soap and water or use a hand sanitiser.

4. Clean surfaces that are touched frequently

To prevent the indirect spread of the virus from person to person, regularly clean frequently-touched surfaces, such as:

- door handles
- handrails

- table tops
- play equipment
- toys
- electronic devices (such as phones)

When cleaning, use the usual products, like detergents and bleach, as these will be very effective at getting rid of the virus on surfaces.

All education, childcare and children's social care settings should follow the Public Health England (PHE) [guidance on cleaning for non-healthcare settings](#).

5. Ventilate areas thoroughly.

All spaces in the school should be ventilated to ensure that particulates that contain virus are minimised. This will entail windows being left open and opened wider when pupils are not in the classroom to ensure that air is recycled. This is a responsibility of all.

6. Minimise contact and mixing

Where there is an increase of cases, and following local or national advice, mixing of groups should be managed to minimise unnecessary contacts. This should be carefully managed against the need for operational efficiency of the school and the quality of educational experience offered to our pupils and families.

Risk Assessment

for the control of the Novel Coronavirus: COVID-19

Date of assessment Review :
Further Assessment Review
Person consulted:
Assessors:

26.01.2021
On-going
Suzanne Ailes
Jayne London/ Samuel Turner

RISK ASSESSMENT MATRIX

Based on the existing control measures and precautions that are taken when using the equipment or completing the work activity under consideration – we assess and record the degree of risk. I.e. to what severity can the hazard associated with the work activity cause harm, and how likely is this to happen. These are multiplied together (S x L) which determines the risk rating (RR). The overall risk therefore will be given a numerical score, on a **high (12-25)**, **medium (8-10)** or **low (1-6)** scale using the following simple table below:

Severity	1 - Slight injury/health effect	2 – Minor injury/health effect	3 – Moderate injury/ill health effect	4 – Major injury/ill health effect	5 – Potential fatality

Likelihood	1-Remote	2 - Unlikely	3 -Possible	4- Likely	5 - Certain
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Risk Rating (RR) = Severity (S) x Likelihood (L)

Virus information:

Covid-19 is a newly discovered novel strain of Coronavirus. Coronaviruses are a large family of viruses which can cause illness in animals or humans. COVID-19 is an illness that can affect your lungs and airways. Illness due to COVID-19 infection is generally mild, especially for children and young adults. However, it can cause serious illness: about 1 in every 5 people who catch it will require hospital treatment. Symptoms can be mild, moderate, severe or even fatal.

This is a current Risk Assessment for dealing with the current Covid-19 situation for our sites.

NB: The COVID-19 pandemic is still evolving, and outbreak investigations are ongoing. Nourish Contract Catering are closely monitoring information pertaining to this outbreak and will review this Risk Assessment on a fortnightly basis in conjunction with latest government advice.

How is COVID-19 transmitted?

Studies to date suggest that the virus that causes COVID-19 is mainly transmitted through contact with respiratory droplets rather than through the air. The virus that causes COVID-19 is mainly transmitted through droplets generated when an infected person coughs, sneezes, or speaks. These droplets are too heavy to hang in the air. They quickly fall on floors or surfaces.

You can be infected by breathing in the virus if you are within 1-2 metres of a person who has COVID-19, or by touching a contaminated surface and then touching your eyes, nose or mouth before washing your hands.

If you have symptoms of coronavirus (a high temperature or a new, continuous cough or loss of taste and smell), use the [111 coronavirus service](#).

- for urgent medical help, use the <https://111.nhs.uk/> – only call 111 if you're unable to get help online
- for life-threatening emergencies, call 999 for an ambulance.

At the time of writing, no staff members have been identified as 'high risk' or particularly vulnerable to COVID-19.

Coronavirus (COVID-19) Risk Assessment

Date: 26th Jan 2021 Review Date: Ongoing Produced By: Jayne London

Hazard Description	Who is at risk?	Controls Measures in Place	Severity	Likelihood	Risk Rating	Additional controls / comments
<p>Exposure to COVID-19 from others due to:</p> <p>1. Transmission</p> <p>2. Living with a confirmed case.</p> <p>3. Close contact (within 2 metres for more than 10 minutes) with a confirmed case.</p> <p>4. Being advised by a public health agency that contact with a confirmed case has</p>	<p>Nourish Staff, School Staff, Pupils, Contractors.</p> <p>Staff, Service users & pupils (especially those with underlying health conditions) contactors and teachers.</p>	<p>- Staff are encouraged to take a weekly lateral flow test either provided by the school or where not possible at a test Centre and notify their line manager of the result to report to the school.</p> <p>- Do not come into work if someone you live with has been diagnosed with Covid 19.</p> <p>- Follow NHS 111 advice as required and check for regular updates.</p> <p>- Ensure vulnerable staff (elderly, pre-existing health condition, those with lower immunity) are individually assessed</p> <p>- Training for staff to follow good personal hygiene and respiratory hygiene at all times</p> <p>- Restrict visitors to the site – only key / essential workers permitted onsite</p> <p>- If a member of staff are exhibiting symptoms of a high temperature a</p>	5	1	5	<p><i>This is encouraged to protect all staff and pupils from asymptomatic transmission.</i></p> <p><i>Update Human Resources department (HR) with absence due to Coronavirus and manage absence in line with company HR policies / procedures.</i></p> <p><i>If anyone becomes unwell with a new continuous cough or a high temperature in the workplace they will</i></p>

occurred.		<p>New continuous cough or loss in taste and smell, they should isolate and get a test. Both the school/place of work and Nourish line manager must be informed.</p> <p>- If contact with a confirmed case has been established, individual must self-isolate for at least 5 days and get a Covid test. A test must be taken and confirmed negative before returning back to work. Both the school/place of work and Nourish line manager must be informed.</p>				<p><i>be sent home and advised to follow the stay at home guidance.</i></p> <p><i>Line managers will maintain regular contact with staff members during this time.</i></p>
Hazard Description	Who is at risk?	Controls Measures in Place	Severity	Likelihood	Risk	Additional controls / comments
<p>Exposure to COVID-19 and subsequent spreading of the virus Whilst travelling to and from work.</p>	<p>Those who are travelling to and from the site. Anyone they come into contact with whilst on site</p>	<p>- Only travel to work when necessary or you cannot complete your work from home.</p> <p>- Reduce travelling where possible and identify where home working / E-conferencing can be carried out as a viable option.</p> <p>- Individuals should not share vehicles or cabs, where suitable distancing cannot be achieved.</p> <p>- When travelling by public transport, ensure the 1-2 metre distancing rule is observed at all times. Face masks are mandatory</p>	5	1	5	<p><i>Internal communication channels and cascading of information through line managers will be carried out regularly to reassure and support employees in a fast changing situation.</i></p>

		<p>- Please continue to follow any further national government advice provided</p> <p>- If an individual has recently returned home from another country (see updates on government website), they should self-isolate themselves for 14 days.</p>				
Hazard Description	Who is at risk?	Controls Measures in Place	Severity	Likelihood	Risk	Additional controls / comments
The spread of COVID-19 Infection due to poor personal hygiene	Staff, Service users & pupils (especially those with underlying health conditions) contactors and teachers.	<p>- Extra training given to staff regarding the importance and need for extra stringency pertaining to: Personal Hygiene, Hand Hygiene & Respiratory hygiene.</p> <p>- Staff to regularly and thoroughly cleanse hands with an alcohol-based hand rub or wash them vigorously with soap and water and dry them thoroughly.</p> <p>- Staff must put their outside clothes in a suitable receptacle on changing into PPE and to put their PPE at the end of the shift into another suitable receptacle prior to transporting. PPE to be washed daily.</p> <p>- Staff must bathe or shower twice a day, before and after work.</p>	5	1	5	<p><i>Where Risk Assessment identifies wearing of gloves as a requirement of the job, an adequate supply of these will be provided. Staff will be instructed on how to remove gloves carefully to reduce contamination and how to dispose of them safely. Supervisors to continuously reinforce the importance of Personal Hygiene,</i></p>

		- Do not touch face, eyes, nose or mouth				hand hygiene and respiratory hygiene. This is backed up with effective supervision. Provision of posters on the importance of personal hygiene and respiratory hygiene - promoting the 'catch it, bin it, kill it' approach.
Hazard Description	Who is at risk?	Controls Measures in Place	Severity	Likelihood	Risk	Additional controls / comments
The spread of COVID-19 Infection due to close contact with others and the potential for transmission via aerosol and droplets.	Staff, Service users & pupils (especially those with underlying health conditions) contactors and teachers.	<ul style="list-style-type: none"> - Ensure that individuals keep a 2 Metre distance between each other where possible - Staff working together should work side by side or back to back where practical to do so - Provide information and posters in strategic areas to serve as a visual reminder. - The use of tape or markers at appropriate intervals where queues are likely to take place, to serve as physical markers and guide to assist with queue management. - Put in place 'one way systems' where possible to avoid people 	5	1	5	<p>RPE Public Health guidance on the use of PPE (personal p In all other settings individuals are asked to observe social distancing measures and practice good hand hygiene behaviours.</p> <p>NB: Facemasks and other face coverings are not currently recommended by the government to be used in schools, other than for clinical purposes.</p>

		<p>crossing over areas and accidentally / inadvertently coming into contact.</p> <p>- Tables and chairs spread out and dining rooms at least half capacity as per government advice. Mealtimes should also be staggered.</p> <p>- Individuals are discouraged from lingering in public areas and should wear a face covering.</p>				
Hazard Description	Who is at risk?	Controls Measures in Place	Severity	Likelihood	Risk	Additional controls / comments
The spread of COVID-19 Infection due to hand contact with surfaces.	Staff, Service users & pupils (especially those with underlying health conditions) contactors and teachers.	<p>- A stringent and increased level of surface cleaning and sanitising is place. of all surfaces and hand-contact points.</p> <p>- Fingerprint scanners are no longer to be used. Instead, staff search for pupil surname manually.</p> <p>- Individuals are discouraged from touching items and surfaces unnecessarily.</p> <p>- Food items which would normally be on display are kept out of reach and are only to be accessed by staff.</p> <p>- Staff clearing dirty crockery must avoid doing so directly where possible and wash their hands</p>	5	1	5	<p><i>Staff are trained to be particularly aware when clearing dirty crockery and utensils from tables. Staff must wash their hands immediately after doing this and must avoid touching their face, ears, eyes, nose and face before hand washing.</i></p>

		<p>immediately after.</p> <ul style="list-style-type: none"> - Keep areas well ventilated at all times. - Remove unnecessary items from dining rooms and other eating environments where there is space to store it elsewhere. - Nourish staff could be expected to wear face coverings whilst travelling through parts of the school other than the Kitchen 				
Hazard Description	Who is at risk?	Controls Measures in Place	Severity	Likelihood	Risk	Additional controls / comments
Exposure to COVID-19 Infection whilst serving pupils	Staff, Service users & pupils (especially those with underlying health conditions) contactors and teachers.	<ul style="list-style-type: none"> - Where social distancing measures between staff members working together in service areas are not possible, serving staff are to follow back-to-back or side-to-side working and wear face coverings All Kitchen staff to remain in their Bubbles. - Increased frequency of handwashing and surface cleaning carried out by staff of service areas - Staff to follow good respiratory hygiene; covering mouth / nose with bent elbow or tissue when coughing 	5	1	5	

		or sneezing. Dispose of the used tissue immediately and wash hands – following the ‘catch it, kill it, bin it approach’.				
Hazard Description	Who is at risk?	Controls Measures in Place	Severity	Likelihood	Risk	Additional controls / comments
Exposure and potential spread of COVID-19 Infection from using the toilet.	Nourish staff and anyone using the staff toilets. (especially anyone with underlying health conditions)	<ul style="list-style-type: none"> - Where a site has several staff toilets, only use one and the largest available. - Limit toilet use to staff only - Increased cleaning and disinfection in toilet and providing disposable toilet covers where possible. - Ensure that toilet cleaning schedule is kept up to date and visible within the toilet. - Ensure that hand wash facilities are regularly replenished. - Keep toilet well ventilated. For 	5	1	5	

		<p>example, fixing the door open when not in use. This will also communicate that the toilet is not currently in use, which will avoid unnecessary queuing.</p> <p>- Using signage and posters to build awareness of good handwashing technique.</p> <p>- A notice to remind customers to close the toilet lid prior to flushing to prevent the spread of infection.</p>				
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Specific daily controls to be put in place as restrictions begin to be lifted over the coming weeks and months

Control measures to protect our staff:

- Individuals should not share vehicles or cabs when travelling to work
- Staff are encouraged to get a weekly lateral flow test either from the school or from a testing centre.
- Only order stock as required – avoid excess ordering
- Avoid new staff entering Kitchen Bubble where possible
- External door handles are wiped by first member of staff, with a sanitising wipe on exiting the kitchen and shop.
- Staff to decontaminate / wash hands thoroughly on entry to the kitchen
- The first person in the kitchen to sanitise all work surfaces and equipment prior to commencing work
- Staff asked to take regular lateral flow tests when following the schools guidance
- Instruct delivery drivers not to enter the kitchen areas and to leave consignments at an appropriate place, and keep a 2 meter distance.
- Kitchen and service areas are to be kept well ventilated
- Staff to practice regular and effective handwashing at all times throughout the day
- Staff wherever possible, are to maintain the 2 metre plus distancing rule at all times during the shift.
- Staff discouraged to work facing each other and where possible work back-to-back or side-to-side.

- lone working where possible and read and sign the lone working risk assessment in the Nourish Health and safety Manual
- Kitchen is decontaminated / sanitised by the last person to leave the kitchen
- Staff must put their outside clothes in a suitable receptacle on changing into PPE and to put their PPE at the end of the shift into another suitable receptacle – e.g. a pillowcase, prior to transporting. PPE to be washed daily.
- External door handles are wiped with a sanitising wipe by the last person exiting the kitchen.
- School and Line Manger must be notified if any member of staff is displaying symptoms or tests positive.
- Staff are expected to wear face coverings for service times and if traveling to areas other than the Kitchen in the School

Signed: _____ **Print:** _____ **Position:** _____ **Date:** _____

NB: This Risk assessment is based on current advice from the UK Government. Nourish Contact Catering Ltd will always ensure that the most current guidance is adhered to as the situation changes and as new guidance becomes available.

Additional Training

Please ensure a manager's brief has been completed alerting staff to site specific process / procedures and that staff are aware of the following guidance and sources of information:

<https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings>

<https://assets.publishing.service.gov.uk/media/5eb96e8e86650c278b077616/Keeping-workers-and-customers-safe-during-covid-19-restaurants-pubs-bars-takeaways-230620.pdf>

<https://www.nhs.uk/conditions/coronavirus-covid-19/>

<https://www.nhs.uk/conditions/coronavirus-covid-19/self-isolation-advice/>

<https://www.nhs.uk/conditions/coronavirus-covid-19/advice-for-travellers/>

<https://www.gov.uk/government/publications/coronavirus-action-plan>